



# LILYDALE JUNIOR FOOTBALL CLUB

## Coaching Policy

### Purpose

The purpose of this policy is to establish a clear understanding of the requirements of a Coach at LJFC. This Document is essential to providing our Coaches with all the information needed to successfully run our teams, develop our players and drive our club culture.

### Coaching Appointments

At the end of the season, the Club will declare all coaching positions vacant and encourage existing and new coaches to apply for coaching positions in the following year.

Expressions of interest will be communicated on our clubs Facebook and Instagram pages.

Coaching appointments will be advertised on our clubs Facebook and Instagram pages.

Coaches must be able to demonstrate that they have the right attributes to coach relevant to the applicable age group, and be prepared to undertake or renew their coaching accreditation standards.

### Tenure

A coach shall be appointed for one season. He/she may be appointed to coach the same team.

### Coaching Attributes

Be qualified and in doing so:

- Completed all required coaching courses by AFL and obtain an AFL level 1 coaching accreditation
- Registered in PlayHQ
- Hold a valid working with children check prior to commence pre-season training and for the duration of the season.
- Attend LJFC awards nights, Presentations & be actively involved within the club

Act responsibly and in doing so:

- adhere at all times to the AFL & EFNL's Code of Conduct.
- adhere at all times to the club's policies.
- not speak to the media without the consent of the President or Vice President.
- not enter into any commercial arrangements or make purchases without the consent of the President, Vice President or Treasurer.



Display a sense of professionalism and in doing so:

- wear appropriate attire, including Club polo/ Coaches Jacket to all games.
- promote LJFC in interactions with parents, players and the public.
- make decisions which are in the best interests of our players and the club.

Display fairness and in doing so:

- respect all players.
- adhere to the club's policies.
- maintain records of the number of games played for each player and the amount of game time they receive.

Demonstrate commitment to their team and the club and in doing so:

- arrive promptly and well prepared for training and games.
- attend awards nights and other key events such as our Season Launch, Presentation Days etc

Show leadership and in doing so:

- display sincerity, integrity and honesty.
- base actions on reason and not emotions.
- set goals and share a vision with your team.
- display confidence and inspire players.
- be fair to all players and responsive to their sensitivities.
- seek out and listen to the opinions of others to help you succeed.

Build an appropriate support network, enlist a team manager, assistant coach and runner who are responsible, and who are prepared to act in accordance with the policies and values of the club.

Appointments of support team in accordance with Executive approval.

At times coaches will need to get on the front foot with recruitment of players.

## Summary

LJFC aims to foster a safe, inclusive and respectful culture for players, families and volunteers - Coaches play a lead role in this. Coaches shape the growth & development of the players and as such we will do everything to ensure that we have the best possible coaches at LJFC.

Policy last reviewed	October 2025
Consulation	September 2025 Travis Switzer - Culture Vate
Approved by	LJFC Committee
Next Review Schedule date (2 years)	October 2027